

Build-Up Your Career Path In Cross Road

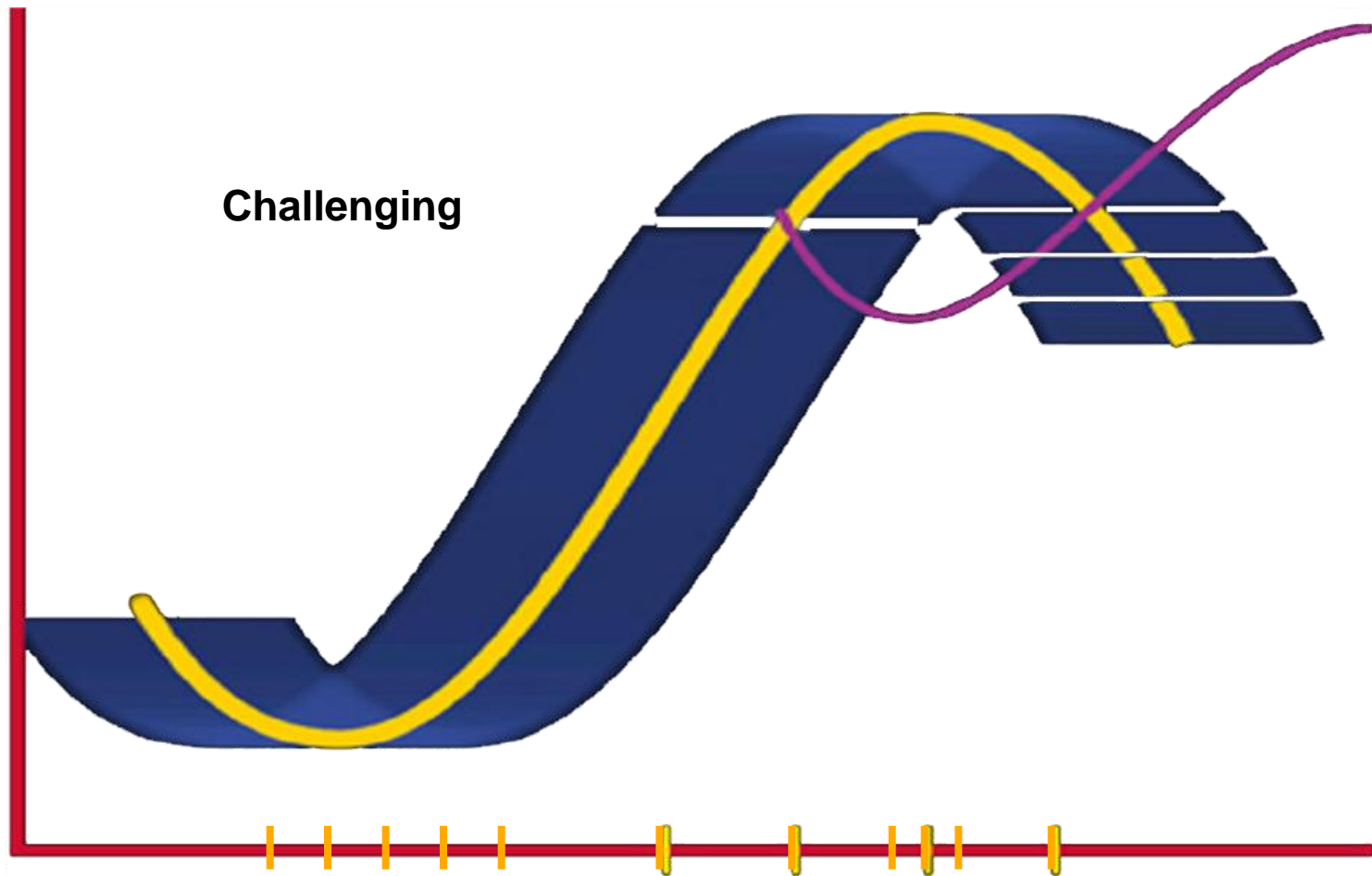
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Company's Growing Process



Today's U.S. Corporation

- 1). Real Estate Market: *FNM, GNM*
- 2). Financial Industry: *LB, AIG, Big Banks*
- 3). Auto Industry : *Chrysler, GM, Ford*
- 4). Who is next one? *High Tech?*

Company's Life Circle

- 1). **S&P 500 companies from 1957 to 1997**
 - 1). 74 companies are remaining
 - 2). 12 of them are in good position

- 2). **Over half fortune 500 disappeared since 1955**
The average life is between 40 to 50 years

- 3). **Worldwide Chinese company life is 10.3 years**
In China:
 - 1). Good enterprise life is 8 years
 - 2). The average company is 2.9 years

Career Development Definition

- 1). Managing your job either within or between organizations**
- 2). Learning new skills and knowledge to advance your career**
- 3). It is an ongoing, lifelong process to help you achieve career success**

Find Out Your Career Objective

- 1). **What is your interest? *Your passion, motivation***
- 2). **What are you good at? *Your gift, talent and skill***
- 3). **What can you get pay for what you contributing? *You can make for living***

Build Up Your Career Path

- 1). Analyze your status: Where are you today?**
- 2). Figure out your goal: What do you want to be?
In 5, 10 years and etc**
- 3). Develop your strategy and unique plan for
yourself**
- 4). Build your professional and social network as
you go**

Managing Your Career Path

- 1). Set-up short term career goals that satisfy immediate needs and lead to long-term goal achievement**
- 2). Develop long-term objective based on characteristics that lead to positive outcomes**
- 3). Handle your performance reviews more confidently**
- 4). Create a professional plan to advance your career**

Develop your Fundamental Skills

- 1). Search & Research Skill: Know how to get information and solution fast**
- 2). Learning Skill: Adopt new knowledge and the latest technology timely**
- 3). People Skill: Communicate with others either internal or external effectively**

Is Your Career in the Cross Road?

- 1). After Graduation:** Based on education, training, credential
- 2). Changing Job:** Driven by your interest or professional objective
- 3). Laid off:** Recession, worker reducing, unhappy with boss and etc.
- 4). Oversea Opportunity:** Depended on your expertise knowledge, skill, experience and your passion

What Can You Contribute?

- 1). Expert Skill & Knowledge: unique, advanced**
- 2). Industrial Experience: intensive 5-10 years**
- 3). Time Commitment: at least 2-5 years**
- 4). Other Advantage: connection, language**

Opportunity – Stay in U.S. Vs Move Back

- 1). **Stay in the U.S.:** *Most of Oversea students*
- 2). **Go back to GCR:** *Entrepreneurs/Professionals*
- 3). **Stay in between:** *Professionals/Entrepreneurs*
- 4). **Where are you?** *Ask yourself: stay or leave*

***GCR: Great China Region**

Closing Thought

- 1). **Career Path:** *It is a part of your personal journey*
- 2). **Career Plan:** *Strategic plan and lead to develop a practical implementation plan*
- 3). **Action:** *Measures by progressive, positive result and success in daily activities and life*
- 4). **When:** *A journey of a thousand miles begins with a single step*

What's Your Career Path
Follow your heart and go where it leads you

Thank You

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